

**University of Virginia**  
**Minimum Entry Levels, Effective July 1, 2009**

This 2009-10 schedule establishes:

- 1) the minimum entry level for new faculty hired for the 2009-10 academic year.
- 2) the base salary for a chaired professor (amounts above are supplemental and can be endowment-supported).
- 3) the minimum salary required to be paid to clinical faculty by the University for those faculty to qualify as full-time.

The minimum entry levels are incremented each year for the upcoming state authorized salary increase. It is not incremented for supplemental salary increases approved by the Board of Visitors. It does not set a minimum salary level for faculty.

	2009-10	
	Entrance Rate	Session
<b>Academic Division</b>		
<i>General and Instructional Faculty</i> <sup>2, 3</sup>		
Professor	\$78,400	9 months <sup>1</sup>
Associate Professor	\$65,000	9 months <sup>1</sup>
Assistant Professor	\$53,000	9 months <sup>1</sup>
Instructor	\$36,800	9 months <sup>1</sup>
<i>Clinical Faculty</i> <sup>4</sup>		
Chair	\$106,600	12 months
Professor	\$84,100	12 months
Associate Professor	\$71,200	12 months
Assistant Professor	\$58,300	12 months
Instructor	\$44,700	12 months
<i>Junior Staff</i> <sup>5</sup>		
Research Associate	\$33,300	12 months
Research Assistant	\$32,100	12 months
<i>Sponsored Programs</i> <sup>5</sup>		
Principal Scientist	\$88,200	12 months
Senior Scientist	\$57,400	12 months
Research Scientist	\$46,200	12 months
<b>University of Virginia's College at Wise</b>		
Professor	\$62,200	9 months <sup>1</sup>
Associate Professor	\$54,000	9 months <sup>1</sup>
Assistant Professor	\$46,900	9 months <sup>1</sup>
Instructor	\$36,000	9 months <sup>1</sup>

<sup>1</sup> To convert to an annual basis, multiply by 11/9.

<sup>2</sup> General faculty includes instructional, research, administrative and professional faculty. This includes pre-clinical, or basic science, faculty in the School of Medicine.

<sup>3</sup> The rank Lecturer is used for administrative faculty positions as well as instructional personnel whose assignment or status does not fit into the regular structure of faculty rank. Salary levels will vary in accordance with level of responsibility and experience. Authority is hereby delegated to the President to make one-time special payments to selected faculty in recognition of extraordinary achievement.

<sup>4</sup> The Clinical Faculty comprise those physicians, clinical pathologists, clinical psychologists and dentists who are employed both by the University of Virginia School of Medicine and the University of Virginia Health Services Foundation or the University of Virginia Community Medicine LLC.

<sup>5</sup> From the Vice President and Provost's Wage Authorization Policy at <http://www.virginia.edu/provost/policies.html>